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Fact Sheet Number 17

Australia Post – Pay Rates

	Hourly Rates					Penalty Rates	
	Annual	Fortnight	Hourly	Time & Half	Double	15%	50%
Apprentice Postal Technician - Under 18	\$17,879.58	\$685.48	\$9.33	\$13.99	\$18.65	\$10.73	\$13.99
Apprentice Postal Technician - At 18	\$20,486.70	\$785.43	\$10.69	\$16.03	\$21.37	\$12.29	\$16.03
Apprentice Postal Technician- At 19	\$27,936.78	\$1,071.06	\$14.57	\$21.86	\$29.14	\$16.76	\$21.86
Apprentice Postal Technician - At 20	\$32,778.72	\$1,256.69	\$17.10	\$25.65	\$34.20	\$19.66	\$25.65
Apprentice Postal Technician - Adult	\$33,447.84	\$1,282.35	\$17.45	\$26.17	\$34.89	\$20.06	\$26.17
Trainee Technical Officer - Engineering	\$35,178.78	\$1,348.71	\$18.35	\$27.52	\$36.70	\$21.10	\$27.52
	\$37,570.68	\$1,440.41	\$19.60	\$29.40	\$39.19	\$22.54	\$29.40
	\$39,815.70	\$1,526.48	\$20.77	\$31.15	\$41.54	\$23.88	\$31.15
Postal Technical Officer Level 1	\$34,553.52	\$1,324.74	\$18.02	\$27.04	\$36.05	\$20.73	\$27.04
	\$35,369.52	\$1,356.02	\$18.45	\$27.67	\$36.90	\$21.22	\$27.67
	\$36,183.48	\$1,387.23	\$18.87	\$28.31	\$37.75	\$21.70	\$28.31
	\$37,416.66	\$1,434.50	\$19.52	\$29.28	\$39.03	\$22.44	\$29.28
	\$38,124.54	\$1,461.64	\$19.89	\$29.83	\$39.77	\$22.87	\$29.83
	\$38,976.24	\$1,494.30	\$20.33	\$30.50	\$40.66	\$23.38	\$30.50
Postal Technical Officer Level 2	\$37,248.36	\$1,428.05	\$19.43	\$29.14	\$38.86	\$22.34	\$29.14
	\$38,205.12	\$1,464.73	\$19.93	\$29.89	\$39.86	\$22.92	\$29.89
	\$39,183.30	\$1,502.24	\$20.44	\$30.66	\$40.88	\$23.50	\$30.66
	\$40,164.54	\$1,539.85	\$20.95	\$31.43	\$41.90	\$24.09	\$31.43
Postal Technical Officer Level 3	\$41,259.00	\$1,581.81	\$21.52	\$32.28	\$43.04	\$24.75	\$32.28
	\$42,407.52	\$1,625.85	\$22.12	\$33.18	\$44.24	\$25.44	\$33.18
	\$43,557.06	\$1,669.92	\$22.72	\$34.08	\$45.44	\$26.13	\$34.08
	\$44,718.84	\$1,714.46	\$23.33	\$34.99	\$46.65	\$26.82	\$34.99
Postal Technical Officer Level 4	\$46,410.00	\$1,779.30	\$24.21	\$36.31	\$48.42	\$27.84	\$36.31
	\$47,503.44	\$1,821.22	\$24.78	\$37.17	\$49.56	\$28.50	\$37.17
	\$48,599.94	\$1,863.26	\$25.35	\$38.03	\$50.70	\$29.15	\$38.03
	\$50,292.12	\$1,928.13	\$26.23	\$39.35	\$52.47	\$30.17	\$39.35
	\$51,977.16	\$1,992.73	\$27.11	\$40.67	\$54.22	\$31.18	\$40.67
	\$53,834.58	\$2,063.95	\$28.08	\$42.12	\$56.16	\$32.29	\$42.12
	\$55,688.94	\$2,135.04	\$29.05	\$43.57	\$58.10	\$33.41	\$43.57
	\$57,548.40	\$2,206.33	\$30.02	\$45.03	\$60.04	\$34.52	\$45.03
Postal Technical Officer Level 5	\$59,401.74	\$2,277.38	\$30.98	\$46.48	\$61.97	\$35.63	\$46.48
	\$61,430.52	\$2,355.16	\$32.04	\$48.06	\$64.09	\$36.85	\$48.06
Postal Technical Officer Level 6	\$63,454.20	\$2,432.75	\$33.10	\$49.65	\$66.20	\$38.06	\$49.65
Postal Technical Officer Level 7	\$66,655.98	\$2,555.50	\$34.77	\$52.15	\$69.54	\$39.98	\$52.15
Postal Technical Officer Level 8	\$70,709.46	\$2,710.91	\$36.88	\$55.32	\$73.77	\$42.42	\$55.32
Postal Technical Officer Level 9	\$72,396.54	\$2,775.59	\$37.76	\$56.64	\$75.53	\$43.43	\$56.64
Postal Technical Officer Level 4 (Teams)	\$47,376.96	\$1,816.37	\$24.71	\$37.07	\$49.43	\$28.42	\$37.07
	\$48,470.40	\$1,858.29	\$25.28	\$37.92	\$50.57	\$29.08	\$37.92
	\$49,566.90	\$1,900.33	\$25.85	\$38.78	\$51.71	\$29.73	\$38.78
	\$51,400.86	\$1,970.64	\$26.81	\$40.22	\$53.62	\$30.83	\$40.22
	\$53,085.90	\$2,035.24	\$27.69	\$41.54	\$55.38	\$31.84	\$41.54
	\$54,943.32	\$2,106.45	\$28.66	\$42.99	\$57.32	\$32.96	\$42.99
	\$56,797.68	\$2,177.55	\$29.63	\$44.44	\$59.25	\$34.07	\$44.44
	\$58,728.54	\$2,251.57	\$30.63	\$45.95	\$61.27	\$35.23	\$45.95
Postal Technical Officer Level 5 (Teams)	\$60,581.88	\$2,322.63	\$31.60	\$47.40	\$63.20	\$36.34	\$47.40
	\$62,610.66	\$2,400.41	\$32.66	\$48.99	\$65.32	\$37.56	\$48.99